



Leadership Assembly: Understanding Trent Policies

Trent Charter of Student Rights and Responsibilities
Sexual Violence Prevention Policy

Intro to Session:

- This workshop was created based on student and staff feedback, and is being shared during the Leadership Assembly by request!

In the next 30 mins:

- Overview of both the Charter and SV polices
- Review supports available for students



How to participate:

Heads up: will be discussing themes of SV and harassment.

Remember to take care. Maybe that looks like deep breathing, thinking about what to do to decompress after the assembly, or connecting with a trusted friend for support.





Charter of Student Rights and Responsibilities



Caitlin Jacobs (cjacobs@trentu.ca)

Student Conduct and Conduct Education
Coordinator

Facilitator of complaints processes for
Charter Student Rights and Responsibilities
& Sexual Violence Prevention Policy

@trentcharter

**You can connect with Caitlin
when....**

- you have a question about the *Charter*
- you have read the options in the Charter, and you wish to file a complaint
- you have caused harm as want to work on accountability on your own
- you want some coaching on how to raise a concern
- you have a school-related conflict that you are unable to resolve on your own, and are looking for possible options.

What is the Charter?

Goals

- Create a supportive learning environment
- Prevent the re-occurrence or escalation of disruptive behaviour
- Protect the safety, dignity and reputation of each individual and of the community as a whole
- Respond in a timely manner to sensitive issues
- Protect sensitive information that is disclosed confidentially
- Uphold the university's obligations in supporting its students

Approach

- In recent years, approach has been prevention, early intervention, restorative solutions
- Outlines possible strategies for students to build skills in addressing their own conflict, and provides options for getting support if they cannot manage the conflict on their own

Scope

- University property/facilities leased by university; university-sanctioned off-campus events; student is acting on behalf of university; electronic communications on behalf of university/using university IT; on property owned or leased by the university; social networking; public transit provided to the university

Complaints Process

1

Complainant chooses to resolve the matter with the respondent independently

2

With some coaching from a Staff Resource Person, complainant chooses to engage with respondent directly

3

A Staff Resource Person facilitates discussion with the parties and resolution is reached together.

4

Formal Negotiated Process seeks a solution that repairs the harm done and is satisfactory to all

5

Formal Adjudicated Process assesses evidence, draws conclusions, and imposes an outcome where appropriate.

Education

The Charter also focuses on prevention by outlining possible initiatives for training around:

- compassionate communication
- conflict resolution
- bystander intervention
- active listening
- building healthy community life.
- and more





Trent's Sexual Violence Policy



Arwen Sweet (arwensweet@trentu.ca)

Sexual Violence Prevention and Response Manager

Student supporter, advocate, educator

@consentattrent

You can connect with Arwen when....

- you have a question about the *Sexual Violence Policy*
- You need support around experiences of sexual or gender-based violence
- You want to know your options for support, reporting or accommodations
- You have received a disclosure and you want to know the best way to offer support

Policy Context

The policy comes from a directive under Bill 132 to have stand alone SV policies and address GBV on campus.



We all have a responsibility under the SV policy:

“All members of the Trent Community: share the responsibility to create and maintain an **environment free from sexual violence** by **not perpetrating sexual violence**, or **perpetuating rape culture** and, by conducting **bystander interventions** or getting help if it is not safe to intervene.”

WELCOME

Upcoming events
Policy Revision Process

QUICK ESCAPE

HOW TO COVER YOUR TRACKS

SEXUAL VIOLENCE POLICY

SEXUAL VIOLENCE POLICY RESULTS



The SV policy includes

- Survivor-centred and trauma-informed approaches
- Disclosure and reporting processes
- Types of support and accommodation available to survivors
- Prevention Education and initiatives



What do we mean by trauma-informed and survivor-centered?

- Allowing survivors to choose how to navigate support and reporting option based on their needs and lived experience
- Understanding that trauma responses look different for everyone
- Understanding trauma and sexual violence is pervasive

What is the difference between disclosing and reporting?

Disclosure

A disclosure is when a student shares an experience of sexual violence with a trusted staff or faculty member



Reporting

Reporting is a formal complaint by a student initiating an institutional response (whether an investigation, a mediated process, or for information only)

Students do not have to report in order to receive support or accommodations.

Consent at Trent

SEXUAL VIOLENCE SUPPORT SERVICES are available to *all people of all genders* and diverse lived experiences.

They include:

- > one-on-one support
- > navigating reporting options
- > accommodation advocacy
- > safety planning
- > referrals
- > and more

By phone: 705-748-1011 x 7792 | By email: consent@trentu.ca
trentu.ca/sexualviolence



We care about consent at Trent
Support | Workshops | Resources

Training Opportunities

- Skills to Enhance Peer Support Certificate:
 - How to Support a Friend Workshop
 - Bystander Intervention Training
- Consent Blackboard Course
 - Complete by Sept 30th for a chance to win \$100 Trent Cash
- See website for more
trentu.ca/sexualviolence



Gender-based violence supports on and off campus

Sexual Violence
Prevention
Coordinator

- consent@trentu.ca
- www.trentu.ca/sexualviolence

Trent Student
Health Services

- www.trentu.ca/wellness
- 705-748-1481

Trent Counselling
Centre

- counselling@trentu.ca
- 705-748-1386

First Peoples House
of Learning

- 3rd floor Gzowski College
- fphl@trentu.ca

Trent Security

- 705-748-1333 (24/7)
- 705-748-1328 (office hours)

Peterborough
Regional Health
Centre

- Sexual assault nurse examiner on-call
- 705-743-2121 Ext. 0

Kawartha Sexual
Assault Centre

- 24/7 crisis line 1-866-298-7778
- 24/7 text line 705-710-5234
- Counselling, advocacy, groups, etc.

Durham Rape Crisis

- 24/7 crisis line 905-668-9200
- Counselling, advocacy, groups, etc.

Nijkiwendidaa
Anishnaabekwewag
Services Circle

- (705) 741-0900 [regular office hours]
- www.nijki.com

Any final questions?

Stay in touch:

Caitlin

(Trent Charter and Conduct)

cjacobs@trentu.ca

Arwen

(SV Prevention and Response)

arwensweet@trentu.ca





Thank you!